



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

ANGUS S. KING, JR.  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: Keith M. Glavin )  
 Falmouth, Maine ) **CONSENT AGREEMENT**  
 License #R039378 )

**INTRODUCTION**

This document is a Consent Agreement regarding Keith M. Glavin's license to practice professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Consent Agreement are Keith M. Glavin, Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

**FACTS**

1. Keith M. Glavin has requested to renew his Maine registered professional nurse license.
2. Keith M. Glavin's criminal history records disclose criminal convictions on or about June 16, 1998 for possession of scheduled drugs and operating after suspension both of which are convictions for which the incarceration for less than one year may be imposed and would involve dishonesty or false statements; and which directly relate to the trade or occupation for which he is requesting a license.
3. The Board has determined that the facts and circumstances pertaining to Mr. Glavin's convictions of possession of scheduled drugs and operating after suspension indicate that he is not sufficiently rehabilitated to warrant the public trust.
4. Keith M. Glavin acknowledges that the substance abuse issues continue to be a problem and that he is not sufficiently rehabilitated to warrant the public trust and understands and agrees that the renewal of his license as a registered professional nurse should be denied.

**AGREEMENT**

5. Keith M. Glavin understands and agrees that he will not reapply for his professional nursing license for a period of two years from the date of the last necessary signature below.
6. Keith M. Glavin will successfully complete a substance abuse rehabilitation program to the satisfaction of the Board.
7. Keith M. Glavin will involve himself in a continuing aftercare substance abuse program to the satisfaction of the Board.
8. Keith M. Glavin will arrange for and ensure submission of quarterly reports to the Board by his treatment provider.



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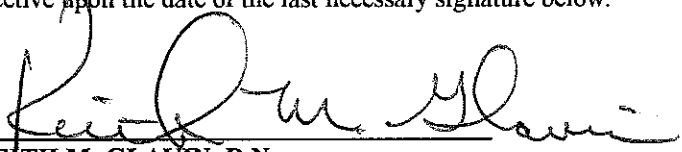
OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME  
 PHONE: (207) 287-1133

TDD: (207) 287-1151

FAX: (207) 287-1149

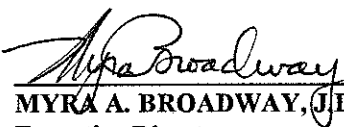
9. Keith M. Glavin agrees and understands that the Board and the Department of Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to his treatment for substance abuse which the Board deems necessary to evaluate Mr. Glavin's compliance with this Consent Agreement and his continued recovery. Mr. Glavin shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in his care as may be requested by the Board for the purpose of evaluating Mr. Glavin's compliance with this Consent Agreement and his continued recovery.
10. After two-(2) years from the effective date of this Agreement, Mr. Glavin may petition the Board for renewal of his professional nursing license. Mr. Glavin agrees and understands that his license will not be renewed until and unless the Board, upon Mr. Glavin's written request, votes to renew Mr. Glavin's license. When considering whether to renew Mr. Glavin's license, the Board will consider the extent to which Mr. Glavin has complied with the conditions of this Agreement.
11. Keith M. Glavin affirms that he executes this Consent Agreement of his own free will.
12. Modification of this Consent Agreement must be in writing and signed by all parties.
13. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
14. This Consent Agreement becomes effective upon the date of the last necessary signature below.

DATED: 9/20/00

  
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KEITH M. GLAVIN, R.N.

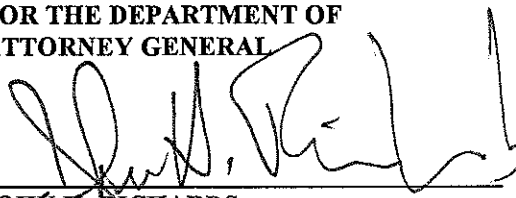
FOR THE MAINE STATE  
BOARD OF NURSING

DATED: Oct 6, 2000

  
\_\_\_\_\_  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE DEPARTMENT OF  
ATTORNEY GENERAL

DATED: 10/11/00

  
\_\_\_\_\_  
JOHN H. RICHARDS  
Assistant Attorney General